

Gervase R. Bushe, Ph.D., is the Professor of Leadership and Organization Development at the Beedie School of Business, Simon Fraser University in Vancouver, Canada. He is internationally known for his research and consulting augmenting the Appreciative Inquiry method and, with Bob Marshak, the development of Dialogical Organization Development. He is also known for his book *Clear Leadership*, which has been translated into 6 languages (with more to come), and the Clear Leadership course, which is delivered by over 100 certified facilitators around the world. For more than 30 years Gervase has combined consulting and research to produce both award-winning academic articles and award-winning change projects. His work has focused on the design and leadership of collaborative organizations, the development of executive teams, and processes of transformational change. Gervase received his Ph.D. in Organizational Behavior from Case Western Reserve University. His memberships include the NTL Institute of Applied Behavioral Science, a GOLD Associate with the Center for Creative Leadership, and partnerships with a number of consulting firms around the world.



In this workshop Gervase Bushe will share his decades of experience translating his knowledge of T-groups, consulting, and managerial training into models and learning processes that produce transformational outcomes in 9-5, onsite training courses in public, private, corporate, and nonprofit organizations.

The Clear Leadership model is based on the idea that the key to leading and working in collaborative systems is the ability to create and sustain partnership with others—where participants are jointly committed to the success of the process or project they are engaged in. This course brings together social constructivism, family systems therapy, gestalt therapy, organization development, applied social psychology, and constructivist-developmental theory in a way that provides immediately useful techniques for anyone wanting to improve collaborative working relationships.

During this provocative and engaging workshop you will learn the underlying theory and practice of how “leadership training,” masquerading as a skill-building course, can be a personal growth experience that makes leaders and professionals more effective in their working relationships. It will challenge the conventional wisdom that training can’t create real change and personal growth courses can’t be run inside companies. More than 90 percent of the thousands of managers in North America and Europe who have taken the Clear Leadership course rate it as more or much more than they expected; a large number call it life-altering. A study in the *Journal of Management Development* documented a more than 90 percent transfer of training as rated by peers of trainees.

This workshop will be useful to both people familiar with the Clear Leadership model and those who are not. It will be of interest to all psychologically oriented professionals who want to increase their effectiveness as organizational consultants, coaches, and trainers.

Monday

Why Collaboration Fails

- Sense-making and interpersonal mush
- The ways well-intentioned leaders destroy partnership and collaboration
- A new way of thinking about how people learn from experience together
- The centrality of self-differentiation for sustaining effective partnerships

Tuesday

Core Skills for Collaboration — 1

- What it means to be self-aware at work
- Skillful transparency—not openness and honesty
- The Skill Group experience: laboratory education inside organizations

Wednesday

Core Skills for Collaboration — 2

- The solution to reactivity
- How to change others
- Deepening insight in Skill Group processes

Thursday

Learning from Collective Experience

- Integrating the core skills
- Organizational learning conversations
- More deepening insight in Skill Group processes

Friday

Linking Theory and Practice for Real Change

- Creating space for developmental learning in organizations
- Catalyzing psychological development while maintaining people’s dignity
- Transformational processes to support collaborative organizations



June 23-August 22, 2014

A summer-long series of timely, lively week-long CE courses offered by master teachers

June 23-27

- Ross Greene Collaborative Proactive Solutions for Kids
Richard Brown & Patricia Gerbarg Breath-Body-Mind Techniques
Natasha Prenn The Nuts and Bolts of AEDP

June 30 - July 4

- Pat Ogden Once More with Feeling
Elana Katz Emotionally Focused Therapy
Jerry Jellison Tools to Accelerate Individual/Organizational Change

July 7-11

- Richard Boyatzis Resonant Leadership
Rubin Naiman Healing Sleep and Dreams
Bessel van der Kolk Frontiers of Trauma Treatment

July 14-18

- Richard Schwartz Internal Family Systems Workshop
Stephen Porges Clinical Applications of the Polyvagal Theory
George McCloskey Child and Adolescent Executive Function

July 21-25

- Gervase Bushe Clear Leadership and Transformation
Jason Luoma ACT and Persistent Shame
Amy Weintraub LifeForce Yoga

July 28 - August 1

- Toni Herbine-Blank IFS with Couples
Janina Fisher Transforming Trauma-Related Shame and Self-Loathing
Chris Worley Agility and Sustainability in OD

August 4-8

- Margaret Wheatley Leaders as Warriors for the Human Spirit
Linda Graham Rewiring the Brain for Resilience and Well-Being
Flint Sparks Applied Mindfulness

August 11-15

- Edward Hallowell ADHD Across The Life Span
David Feinstein Energy Psychology in Your Practice
Tina Payne Bryson The Whole-Brain Child

August 18-22

- Harville Hendrix Imago Therapy
Deborah Korn Integrating Trauma Treatment Models
Ronald Frederick Emotional Mindfulness

2014 Registration Form

- Registration options for various dates and instructors, including Greene, Brown/Gerbarg, Prenn, Ogden, Katz, Jellison, Boyatzis, Naiman, van der Kolk, Schwartz, Porges, McCloskey, Bushe, Luoma, Weintraub, Herbine-Blank, Fisher, Worley, Wheatley, Graham, Sparks, Hallowell, Feinstein, Bryson, Hendrix, Korn, and Frederick.

Name _____ Degree _____
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- Checkboxes for professional categories: HR/OD Management, Psychologist, Nurse, K12Teach/Admin/MHP, Psychiatrist, Other Health Profession, Marriage/Family Therapist, Other Physician, Other (specify), Counselor, Social Worker.

\$599 for one course (\$549 prior to March 1) and \$450 for each additional course attended by the same person. \$499 for Full-time Graduate Students and Resident Physicians certified by their institutions.

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